

INTEGRATED SYSTEM POLICY OF QUALITY, ENVIRONMENT AND SAFETY MANAGEMENT

The company MICo, spol. s r. o. has implemented an integrated quality management system according to ČSN EN ISO 9001 extended with quality requirements for fusion welding of metallic materials according to EN ISO 3834-2, an environmental management system according to ČSN EN ISO 14001 and an occupational health and safety management system according to ČSN ISO 45001 in the field of design and manufacture of heat exchangers, boilers, pressure vessels, structures and piping systems, production and assembly of steel structures, repairs and reconstructions of selected pressure equipment.

Company Mission / Management Statement:

"MICo, spol. s r. o., possesses unique know-how in the field of pressure vessel and heat exchanger production, especially for the nuclear power industry. This know-how is based on many years of experience and expertise of the company's employees and can be proven by a wide range of authorisations and certifications and, last but not least, by a large number of references, including hundreds of deliveries of technological components for nuclear power plants. The company is committed to further expanding this know-how with the aim of consolidating its position as the most important supplier in the supply of these products in the nuclear power segment."

The company's management has set the following priorities as part of its strategy for the sustainable development of its integrated management system:

- **Implementation of high quality products that meet the requirements and expectations of the customers.**
- **Minimizing the negative impacts of its activities on the environment.**
- **Ensuring a high level of occupational health and safety at work.**
- **Ensuring of nuclear safety, especially in the execution of contracts in nuclear power.**

We commit ourselves to this strategy:

- To comply with the legal requirements and the relevant requirements of interested parties.
- To choose quality as a means of customer satisfaction as the basic prerequisite for competitiveness.
- To provide effective assistance to all customers who expect or need help.
- Establish mutually beneficial supplier relationships that enable a flexible response to customer requirements when needed.
- To strive to actively prevent environmental pollution and to use materials and technologies with respect to their environmental impact.
- To create a safe and healthy working environment and prevent accidents and damage to health.
- To continuously eliminate hazards and reduce occupational safety risks.
- Promote innovative processes, including modern management methods, information systems and support technologies.
- To create a team of satisfied and qualified employees who are themselves a source of new ideas.
- To provide the necessary resources to achieve effective functioning of the established processes.
- To put safety first when making decisions.
- To continuously improve the integrated management system in place to achieve higher performance.

In Třebíč, 20. 3. 2023

Ing. Petr Litvan MBA
Managing director of MICo, spol. s r. o.